



**RG Group Doncaster Office Development**  
**Doncaster**  
RG Group

## **BIG Biodiversity Challenge Award Category: *Pollinator Award***

### **Project overview**

Development of RG Groups new Northern Office to include a planting scheme which focuses on benefitting pollinators.

### **What were the biodiversity conditions on site, prior to the enhancement?**

The new office has been built on previously undeveloped land in a commercial business park. The business park borders a local Nature Reserve Potteric Carr.

### **What were the reasons behind this project ?**

We had a real opportunity to enhance the landscaping of the project from a standard design to favour pollinators by making some small changes to the scheme. As it was our own 'in house' project we had the ability to make the decisions on what we, as a business, wanted and to support our own ESG and biodiversity goals and values. Every project RG Group undertakes has a target to complete a minimum of one biodiversity initiative so this was a great opportunity to implement several small changes on our own project without client restrictions.



*New office development*

### What were the biodiversity measures taken?

The landscaping design was updated to include a pollinator friendly planting scheme including pollinator friendly shrubs (listed on the RHS guide), a bee post to encourage solitary bees and swapping out a lawned area for wild flower planting. Once the scheme has been completed and the wildflower area is established we plan to volunteer as part of the POMS UK Pollinator Monitoring Scheme to see how our enhancements are supporting pollinators. This only requires a short period of time and helps our employees feel engaged on the benefits of the enhanced scheme. It also encourages employees to spend a short period of time away from the office environment which is widely considered to have a health and wellbeing benefit. These are all small and relatively inexpensive changes that can be made that can have a real benefit to local biodiversity.



*Bee Post installed By Kiel Murphy*

### Further information

We hope that the updated scheme will benefit the local biodiversity and plan to monitor this via POMS on an annual basis. This supports RGs goals for ESG & biodiversity and promotes employee engagement.

### Project Team

RG Group – Kiel Murphy Project Lead supported by Linzi Jobber Environmental Manager

### What was the motivation for carrying out the enhancement?

RG Group were keen to demonstrate that small improvements to schemes wherever practical can make a real difference to support local biodiversity. Given the sites proximity to a local reserve, Potteric Carr Nature reserve we decided it was an opportune site to focus on pollinators as our biodiversity initiatives.



*Pollinator shrubs*