

## Nomination form for BIG Biodiversity Champion 2023

<b>Nominee Name</b>	Luke Gorman
<b>Award category</b>	Established professional (more than 5 years working on biodiversity-related projects/effort)
<b>How many years working on biodiversity-related projects/effort?</b>	Luke has worked as an ecologist for over 20 years on biodiversity related projects.  He is currently the 'Professional Head of Ecology' for Atkins.
<b>Project(s) person is nominated for</b>	Various projects (rail, water, energy, highways, mineral extraction)
<b>Nominee Organisation</b>	Atkins
<b>Nominator name (can be same as above), organisation &amp; email for contact</b>	Jim Girgis, Atkins  James.Girgis@atkinsglobal.com
<b>Describe how the nominee best meets the following criteria (no more than 50 words each):</b>	
<b>Engaging</b>	Luke builds lasting and fruitful professional relationships with specialists and industry representatives within and outside of Atkins. He provides technical direction to complex scenarios and, in doing so, encourages and listens to the input of others, praising and emboldening colleagues to believe in their viewpoints and to push themselves professionally.
<b>Inspiring</b>	Luke displays exemplary technical leadership and is well known within the industry for his award winning and well publicised work. He actively encourages and motivates others through his work and has supported many people within the industry in ensuring their own activities and achievements are used to benefit biodiversity.
<b>Enthusiastic</b>	Luke is a constant champion for technical excellence and innovation and actively shares his enthusiasm about biodiversity with others to achieve positive outcomes. This enthusiasm and drive has led to a large number of industry awards (e.g. best innovation, mitigation, and biodiversity enhancement) across a range of awarding bodies.
<b>Creative</b>	Luke thinks 'outside of the box' and looks for innovative solutions that benefit biodiversity. He has advanced a number of industry innovations, including the use of drones for ecological survey, conservation detection dogs for protected species survey and mitigation, and the use of environmental DNA sampling for ecological assessment.
<b>Knowledgeable</b>	Luke has a seemingly bottomless reserve of knowledge, enthusiasm and ideas with regard to biodiversity. He is a true technical leader and a key hub and sounding-board within the industry for technical knowledge and advancement. He consistently provides the highest

	standard of professionalism when working across a range of projects.
<b>Outcomes driven</b>	Luke provides the highest quality of ecological advice and support backed by sound scientific knowledge and judgement to ensure positive biodiversity impacts are achieved. He has ensured that these positive biodiversity impacts are promoted widely through a series of publications, podcasts, TV features, and other media.
<b>In 100 words provide a summary of how this nominee has gone the extra mile to enrich and enhance biodiversity on this project</b>	
<p>Luke is an award winning chartered ecologist and fellow of the Chartered Institute of Ecology and Environmental Management. He is recognised as an ecological technical authority at a national level, and he is at the forefront of industry developments and advancing industry knowledge for the benefit of biodiversity.</p> <p>Luke demonstrates exemplary technical leadership in providing the highest quality ecological advice and support to a number of different colleagues, clients and stakeholders to enrich and enhance biodiversity across a wide range of projects. He consistently provides technical direction to complex scenarios to ensure favourable biodiversity outcomes are achieved.</p>	
<b>Please attach a photo</b>	
	