

Nomination form for BIG Biodiversity Champion 2023

Nominee Name	Adele Dodgson
Award category	Early career professional
How many years working on biodiversity-related projects/effort?	<5 years
Project(s) person is nominated for	Ockley Embankment Delivered by BAM Nuttall Ltd on behalf of Network Rail for the Southern Multi-Disciplinary Framework
Nominee Organisation	BAM Nuttall Ltd
Nominator name (can be same as above), organisation & email for contact	Ian Ansell Sustainability Advisor BAM Nuttall Ltd Ian.Ansell@bam.com
Describe how the nominee best meets the following criteria (no more than 50 words each):	
Engaging	From scheme inception, scoping and delivery to completion, Adele facilitated a collaborative working environment. Ecological considerations, lessons learnt and best practice were shared and integrated into decision making throughout the project lifecycle. On behalf of the Client, stakeholders including suppliers, lineside neighbours and regulators were engaged in its progress throughout. 50 Words
Inspiring	Both driven and personable in her approach to delivering biodiversity. She dedicates time to build relationships with colleagues and stakeholders through effective communication and proactive engagement. Thereby increasing their knowledge to facilitate meaningful discussion regards the biodiversity mitigation hierarchy and circularity methodology to initiate integration to avoidance and impact minimisation. 50 Words
Enthusiastic	A keenness for continual improvement and learning means Adele is always seeking for new opportunities. She has supplemented her career earned knowledge through active participation in various voluntary community projects to enhance biodiversity. Drawing on these experiences, her skill breadth supports colleagues and contributes to the realisation of biodiversity gains. 50 Words
Creative	Knowledge and experience facilitates a detailed understanding of a problem. For example, via integration within the design team, she appraised options to retain 8 No semi mature native trees insitu at the embankment toe. Personally managing the protection mechanism enabled successful delivery of an engineered solution and unimpeded tree growth. 50 Words
Knowledgeable	Adele possess a wide skill set gained from a strong theoretical background as well as hands-on, practical experience across various sectors. These skills in combination with the value Adele places in communication, collaboration and leadership have ensured the team is ecologically aware, knowledgeable, and always willing to engage. 48 Words
Outcomes driven	Adele's impact in achieving positive biodiversity outcomes is immense. It is evident not only in the project achieving biodiversity net gain, but demonstrated through collaborative working exceeding client expectations. Project target was 10% BNG, the result 24.5%. Post works monitoring demonstrated presence of Hazel Dormice and re-establishment of suitable habitat. 50 Words

In 100 words provide a summary of how this nominee has gone the extra mile to enrich and enhance biodiversity on this project

Having built positive relationships, Adele is a trusted member of the team. She has a collaborative approach, working in partnership with colleagues and stakeholders from multiple backgrounds and disciplines. Her extensive and varied career experience in conjunction with that gained from volunteering in habitat surveying, hedgelaying and woodland management enabled her to bring an array of ideas and approaches to the project. Adele is continuously looking for ways to enhance biodiversity across projects. This continuous drive resulted in a 24.5% net gain on the project whereas the target was contractually set at 10%.

93 Words

Please attach a photo

